Carbon Reduction Plan

Version	Date	Reason for Change	Changes approved by:
DOC089-V23-1	Feb 2023	Document created	COO
DOC089-V26-2	July 2026	Refreshed to align with Environmental and Sustainability Policy and current operational controls.	Executive Management Team

Commitment to Achieving Net Zero

FutureQuals is committed to achieving Net Zero emissions by 2035. This commitment is supported through our Environmental and Sustainability Policy, digital-first Assessment delivery model, shared low-energy infrastructure and ongoing review of travel, training and resource use.

Baseline Emissions Footprint

Baseline emissions are a record of greenhouse gases produced before the introduction of carbon reduction strategies and are the reference point against which reductions are measured.

Baseline Year: 2022

Emissions	**Total (tCO2e)**
Scope 1	**8**
Scope 2	**14**
Scope 3	**1**
Total Emissions	**23**

These figures are taken from FutureQuals' first formal Carbon Reduction report and continue to be used as the baseline reference point for reduction planning until a refreshed full measurement exercise is completed.

Current Emissions Reporting

The most recent formally recorded emissions inventory remains the 2022 baseline/reporting year. Until a refreshed full measurement exercise is completed, FutureQuals continues to use this baseline as the reference point for annual carbon reduction review and planning.

Emissions	**Total (tCO2e)**
Scope 1	**8**
Scope 2	**14**
Scope 3	**1**
Total Emissions	**23**

Emissions Reduction Targets

To continue progress toward Net Zero, FutureQuals adopts the following reduction target:

- Reduce total emissions from 23 tCO2e to 17 tCO2e by 2028, representing a projected reduction of approximately 30%.

Completed Carbon Reduction Initiatives

- 22kWh solar system with battery storage commissioned in January 2023 (shared building control applies).
- Office waste recycling arrangements in place from November 2022 (shared building control applies).
- Building operating under low-energy lighting and heating controls, including LED lighting and switching off non-essential electronics when not in use.
- Electric vehicle charging available from 2022.
- Digital-first Assessment delivery introduced as standard from 2023, reducing paper, printing and postage.
- E-certificates available since pre-2020, reducing physical printing and shipping.
- Laptops replacing desktops from 2023, reducing energy consumption.
- Environmental awareness training introduced from 2023 and refreshed annually.
- Tree planting / carbon offsetting activity in place from 2022, including activity within operational areas of the United Kingdom.

Future Carbon Reduction Initiatives

- Continue optimisation of assessor allocation by proximity and travel efficiency.
- Continue reduction in paper use based on printer page monitoring.
- Continue annual review of environmental training completion and effectiveness.
- Continue prioritisation of digital-first Assessment systems and workflows.
- Increase use of hybrid or electric travel where possible and proportionate.
- Continue review of shared office infrastructure and operational energy efficiency.
- Continue support for tree planting / carbon offsetting activity.

Monitoring and Reporting

- Annual review of this plan by the Executive Management Team.
- Printer page data used to evidence and monitor paper reduction.
- HR system reporting on environmental training completion, including reminder and escalation processes.
- Operational review of travel and deployment patterns.
- Review of alignment between the Carbon Reduction Plan and the Environmental and Sustainability Policy.

Where further formal emissions measurement is commissioned, this plan will be updated accordingly.

Declaration and Sign Off

This Carbon Reduction Plan has been refreshed in line with the structure and reporting approach used in the existing FutureQuals plan and aligned to the commitments set out in the Environmental and Sustainability Policy.

- Reviewed and approved by: Executive Management Team
- Review frequency: Annual
- Net Zero commitment: 2035